



BENEFITS PROGRAM

Welcome to Affordable Homes of South Texas, Inc. (AHSTI)!

We are excited to have you as a member of our team and look forward to getting to know you.

As an AHSTI employee, you are eligible to participate in our benefits program. Here are some of the features:



HEALTH INSURANCE

100% covered by AHSTI in FY 2024*



LIFE INSURANCE

2x employee's annual salary up to \$100,000 paid 100% by AHSTI



DENTAL AND VISION

Plans offered along with other supplemental plans (employee paid)



401(k) RETIREMENT PLAN

Matching available up to 6% by AHSTI

HIGHLIGHTS

DEDUCTIBLE

\$1,500 In-Network

OUT-OF-POCKET MAX

\$4,500 In-Network

OFFICE VISITS

\$35 Primary Care Physician

\$70 Specialist

**Subject to change each fiscal year*

ALSO INCLUDED

VACATION

Leave to be accrued at 8 hours per month for full-time employees

PAID TIME OFF

PTO to be accrued at 8 hours each month for full-time employees

HOLIDAYS

Holidays observed by AHSTI are company-paid

FLOATING HOLIDAY

Paid day off that each employee can decide when to take

MENTAL HEALTH DAY

Day off for employee well-being available on FY 2024*

A representative will schedule a benefits enrollment session within one week of your hire date.